

## **Preschool Teacher**

### **Job Description**

Mount Hope Christian Academy, located in Fredericksburg, VA, is seeking experienced Teachers to impart academic instructional programs using the Abeka Curriculum. As a Christian-based pre-school, the Academy provides half-day and full-day preschool programs for 2 - 4 year old students. Our preschool teachers shall espouse and demonstrate Christian beliefs, through interactions and communications, that align with those of the Academy.

At Mount Hope Christian Academy, we envision our learners as leaders and innovators of tomorrow. As such, our goal is to ensure our learners have an early, strong foundation, both academically and in the Word.

Serving as our main curriculum, the Abeka curriculum combines solid academics with biblical principles so children are best prepared for learning and life. As part of the Abeka curriculum, students receive instruction in biblical principles; language arts (reading, writing, spelling, listening, speaking); numeracy (math skills); motor skills development; and creativity development. The Academy also understands the importance of learning through playing and incorporates specials and dramatic play through the use of centers in weekly instruction and activities.

#### **Education/Experience:**

- Bachelor's Degree in Education or Early Childhood Education.
- Child Development Associate (CDA) certification preferred or meets the minimum preparation and experience required for the CDA.
- Preschool classroom teaching experience or experience working in a youth program is preferred but not required.

#### **Salary**

Up to \$42,000 depending on education and experience.

#### **Job Description**

The Preschool Teacher is responsible for managing the classroom and implementing school procedures; work with school leaders and administrators to initiate policies; plan lessons, including virtual learning, and assign homework; grade student work and evaluate their ability to communicate with others and work in groups; select curriculum-development materials, including textbooks, in accordance with Academy ABEKA preschool guidelines; meet one-on-one with students to improve performance and address behavioral issues; hold conferences with parents and guardians as needed; impart classroom instruction based on predefined

curriculum; maintain a safe and organized classroom environment for children; ensure the physical, social, cognitive, spiritual, and educational excellence of children; ensure that the classroom is aesthetically attractive so that students enjoy their surroundings while learning lessons; plan lessons and daily activities; ensure development of positive relationships with children to promote self-esteem and self-discipline; observe each child to assess skills, interests, and needs and use this information to facilitate individual learning and growth; provide comfort to distressed children through compassion and tact; support children during lunchtime and ensure that their nutritional needs are fulfilled; oversee children and make ensure they are safe during outdoor activities; record attendance; record accident and incident reports; help supervise children during lunchtime; and when required, clear tables after lunchtime.

### **Qualifications**

- Preferred coursework or a degree in early childhood education or child development.
- Prior experience in teaching, childcare or other related fields preferred; must have an acceptable rating for prior experience.
- Must pass a background check.
- CPR and First Aid Certification required or willingness to obtain within 30 days of employment.
- Ability to lift up to 50 pounds.
- Must provide proof of COVID19 vaccination or be willing to receive vaccination unless exempt for religious or medical reasons.

### **Knowledge/Skills/Abilities:**

- Must be knowledgeable in the area of early childhood education
- Passionate about working with children
- Ability to build rapport with children and parents
- Positive and patient demeanor.
- Excellent written and verbal communication skills
- Ability to develop detailed and engaging lesson plans
- Proficient in Google Suites
- Comfortable with and receptive to using technology in the classroom
- Virtual teaching experience a plus
- Teach basic computer skills (control the cursor on screen, identify certain keys, click and drag, etc.)

### **How to Apply**

To apply for the position, please:

- Complete and download an application from the Mount Hope Christian Academy Website: <https://mhcacademyva.org/employment/> and send it along with your resume to:

- Email: [director@mhcademyva.org](mailto:director@mhcademyva.org)
  - Attention: Director
- USPS: Mount Hope Baptist Church, 6823 Harrison Rd, Fredericksburg, VA 22407
  - Attention: Director
- Hand Deliver in an envelope: Mount Hope Baptist Church Office, 6823, Harrison Rd, Fredericksburg, VA 22407 (between 9:00am and 5:00pm)
  - Attention: Director